

Notes to the consolidated financial statements
continued

9. Personnel expenses

In millions of EUR	2006	2005
Wages and salaries	1,490	1,413
Compulsory social security contributions	249	251
Contributions to defined contribution plans	10	13
Expenses related to the increase in liability defined benefit plans	100	96
Increase in other long-term employee benefits	10	11
Share-based payment plan	4	–
Other personnel expenses	378	396
	2,241	2,180

The average number of employees during the year was:

	2006	2005
The Netherlands	4,315	4,541
Other Western Europe	12,080	12,831
Central and Eastern Europe	20,220	18,211
The Americas	1,785	1,827
Africa and Middle East	11,504	11,897
Asia Pacific	1,035	1,050
Heineken N.V. and subsidiaries	50,939	50,357
Central and Eastern Europe	5,061	4,824
The Americas	4,323	4,069
Africa and Middle East	659	630
Asia Pacific	4,666	4,425
Joint ventures³	14,709	13,948
Average number of joint venture employees pro rata	6,618	6,241
	57,557	56,598

³ Employees of joint ventures are stated at 100%.

10. Amortisation, depreciation and impairments

In millions of EUR	2006	2005
Property, plant & equipment	739	716
Intangible assets	47	52
Total	786	768

11. Other net finance income

In millions of EUR	2006	2005
Impairment investments	–	(6)
Dividend income	13	13
Exchange rate differences	(16)	19
Other	14	(1)
	11	25